

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning **OCT 1, 2022** and ending **SEP 30, 2023**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization GIRL SCOUTS IN THE HEART OF PA Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4640 TRINDLE ROAD City or town, state or province, country, and ZIP or foreign postal code CAMP HILL, PA 17011 F Name and address of principal officer: JANET DONOVAN 4640 TRINDLE ROAD, CAMP HILL, PA 17011	D Employer identification number 24-0795960 E Telephone number 7172331656 G Gross receipts \$ 12,222,450. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.GSHPA.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 2007
M State of legal domicile: PA		

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, & CHARACTER WHO MAKE THE WORLD A BETTER PLACE.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	15
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	134
	6	Total number of volunteers (estimate if necessary)	6	7091
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
	Revenue	8	Contributions and grants (Part VIII, line 1h)	1,983,012.
9		Program service revenue (Part VIII, line 2g)	499,636.	310,911.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	463,028.	430,180.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,804,194.	6,962,813.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,749,870.	8,927,728.
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	98,880.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,874,377.	4,997,185.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25)	370,137.	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,056,956.	4,494,446.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,030,213.	9,563,399.
	19	Revenue less expenses. Subtract line 18 from line 12	1,719,657.	-635,671.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	23,035,070.	23,553,176.
	21	Total liabilities (Part X, line 26)	429,070.	876,440.
	22	Net assets or fund balances. Subtract line 21 from line 20	22,606,000.	22,676,736.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JANET DONOVAN, PRESIDENT AND CEO	Date
	Type or print name and title	
Paid Preparer Use Only	Print/Type preparer's name DAVID J. MANBECK, CPA	Preparer's signature
	Firm's name BOYER & RITTER, LLC	Date
	Firm's address 211 HOUSE AVENUE CAMP HILL, PA 17011	Check if self-employed <input type="checkbox"/> PTIN P00773661
		Firm's EIN 717-761-7210

May the IRS discuss this return with the preparer shown above? See instructions Yes No