



Board of Directors Meeting  
Synopsis  
July 26, 2018

Consent Agenda

The Consent Agenda was introduced. CFO, Brendan Degenhart, noted the June, 2018 Financial Statement reflects a deficit of \$88,309 against budget. The deficit is attributed to \$158,000 in unbudgeted property expenses and a breakdown of those costs is included in the June, 2018 Financial Statements.

- Approval of Troop Banking Resolution
- Approval of March, April, May and June, 2018 Financial Statements
- Approval of Board Meeting Minutes of April 5, 2018
- Approval of Audit Committee Meeting Minutes of May 9, 2018
- Approval of Executive Committee Meeting Minutes of May 2, 2018 and Ad Hoc calls of May 21, June 4, and July 5, 2018
- Approval of Finance Committee Meeting Minutes of May 15, 2018
- Approval of Fund Development Committee Meeting Minutes of April 19, May 17, and June 21, 2018
- Approval of Property Committee Meeting Minutes of April 3, May 7, June 4 and July 2, 2018
- Approval of Strategic Planning Committee Meeting Minutes of May 3, 2018
- Approval of Volunteer Appreciation Committee Meeting Minutes of May 22, 2018

FY19-FY21 Strategic Plan - Patrick Ball, CTY Consulting

Patrick Ball, Strategic Planning Consultant, reviewed the process to date and presented the draft of the Strategic Plan that was posted with today's meeting materials. The strategic conclusions are the foundation of the plan, which encompasses 4 strategic imperatives, 12 goals and 53 measurable objectives. Patrick then presented the implementation plan in spreadsheet form and said once approved, the strategic plan will remain a static guide; the objectives will be managed through the tactical implementation sheet. Progress will be updated quarterly on the spreadsheet. At this time, Betsy Keefer moved to approve the FY19-FY21 Strategic Plan as presented. The motion was seconded by Deborah Vereen and approved unanimously.

Board Development Committee Report – Slate for Annual Meeting

The slate of nominees that will be presented at the Annual Meeting on Saturday, September 15, 2018 will be:

- Kathy W. McCorkle, 2<sup>nd</sup> term as Board Chair, representing the South region.
- Lynn Bachstein, 2<sup>nd</sup> term as Board Member-at-Large, representing the Northeast region.
- Danna Rich-Collins, 1<sup>st</sup> term as Board Member-at-Large, representing the North region. Danna will also be serving on the Property Committee.

Stacey O. Irwin, 2<sup>nd</sup> term on the Board Development Committee, representing the South Central Region.

Deborah D. Vereen, 2<sup>nd</sup> term on the Board Development Committee, representing the South Central Region.

The board was also informed today of several additions to board committees. Daniel Sheaffer from M&T Bank will be joining the Finance Committee. Judith R. Windom, Sr. Community Affairs Analyst at Highmark, will be joining the Fund Development Committee and Jayne Huston, Business Coach and Vice President of ThistleSea Business Development, will be joining the Strategic Planning Committee.

#### Camp Utilization Update

An overview was provided for current revenue against benchmarks for camps under review as of June 30, 2018. Camp Archbald is \$329 from meeting the FY18 benchmark. Camp Happy Valley has surpassed the FY18 benchmark by \$9,378. The 3-year review period for Camp Furnace Hills will not begin until FY19 due to camp closings for damage, forestry management, etc.

#### Leadership Harrisburg Review and Recommendations – Employee Engagement

The report outlined the project details, GSHPA's current business situation and challenges, actions taken, SWOT analysis, key takeaways and areas of a successful plan, career development, retention and engagement, and communication.

#### Upcoming August Regional Governance Meetings and Annual Meeting

The schedule for the Fall 2018 round of Regional Governance meeting dates and locations was provided. The meetings will be conducted over the 2 weeks, beginning August 6<sup>th</sup>. Board members are also asked to mark their calendars for GSHPA's Annual Meeting that will be held on September 15, 2018 from 10am – noon.