



Proposed Slate
GSHPA

Board Development Committee

2026-2027

Gina Suydam, CCE

Chair – 2nd Term



Gina Suydam serves as a Member-at-Large to the GSHPA Board of Directors and Chair of the Board Development Committee.

Ms. Suydam is the Director of External Relations for the PA Chamber of Business and Industry serving Northeast Pennsylvania. Gina assumed this role in July 2025 after a twelve-year career as the President of the Wyoming County Chamber of Commerce, which serves rural businesses in many industry sectors, from manufacturing and natural gas to healthcare and Main Street retail.

Ms. Suydam was a Girl Scout in Wyoming County for 11 years and earned both her Silver and Gold Awards. She enjoyed camping at Camp Archbald, service projects, cookie sales, and most importantly the lifelong friends she made. She attributes Girl Scouts for her organizational and leadership skills.

A graduate of King's College with a bachelor's in accounting, Ms. Suydam has a passion for building relationships, economic development and community collaboration. She served as the 2024 President of the Board of Directors for the Pennsylvania Association of Chamber Professionals.

Ms. Suydam holds an IOM designation from the U.S. Chamber of Commerce and serves on the professional development program's Board of Regents. In 2025, Ms. Suydam received her Certified Chamber Executive (CCE) credential, the highest and most elite professional designation in the chamber profession, from the Association of Chamber of Commerce Executives. Ms. Suydam serves as a Northeast Sight Services board member, and on the Northern Tier Economic Development Advisory Committee. Ms. Suydam was appointed in 2025 to serve on the Pennsylvania Rural Population Revitalization Commission.

She is a committed Rotarian and a lifelong resident of Wyoming County, where she resides with her husband and three children.



Heidi Nicholas



Committee Member – 2nd Term

Heidi Nicholas is a longtime Girl Scout volunteer, lifetime member, and serves on the GSHPA Board Development and Volunteer Strategy Committees.

Heidi Nicholas is active in the management and development of commercial and multi-family residential property in the State College, PA area. She has over twenty years' experience in investment banking and finance and serves on the board of directors of FNB Corp., and the Central Pennsylvania Festival of the Arts. Past board memberships include the Centre County Community Foundation, Pennsylvania Centre Stage, and Girl Scouts in the Heart of PA.

Heidi holds two degrees in Fine Arts from the University of California at Los Angeles as well as an MBA degree in Finance from Cornell University.



Janice Black



Committee Member – 1st Term (Previously filling a vacancy)

Janice Black is a current member of the GSHPA Board Development and Finance & Audit Committees and is a former GSHPA Board member.

Ms. Black retired as the President and CEO of The Foundation for Enhancing Communities. The Foundation administers endowments for more than 68 projects improving the quality of life within their communities through the creation of charitable funds that help meet the challenges of changing times and critical need.

Over the years, Ms. Black chaired the following committees: Vocational, Community Service, World Fellowship; Harrisburg Rotary Foundation; Elizabethtown College Leadership Council; Pennsylvania State University's Master of Health Administration Program Leadership Council; Council on Foundations Research Committee; Harrisburg Academy Community Advisory Board; Delta Dental of Pennsylvania; Graystone Bank Community Advisory Board; and the Council for Public Education. She also served as a Lane Chair for the District Committees and Projects, and as Board Member for Dixon University Center.



Mary Pochobradsky



Committee Member – 1st Term (Previously filling a vacancy)

Mary Pochobradsky serves on the GSHPA Board Development Committee as well as a Member-at-Large to the Board of Directors and Chair of the Fund Development Committee.

Mary knows the Girl Scouts well because her daughter was a Brownie. She would like to use her experience as an entrepreneur and corporation leader to support GSHPA's meaningful mission.

Mary is the CEO of Pochobradsky Enterprises, LLC, a company that advises Private Equity and privately owned brands and businesses on potential deals, growth strategy, brand strategy, consumer insight, innovation, and integrated marketing communications challenges. Prior to starting the company two years ago, Mary served as a VP of Product & Innovation at Nutrisystem, Inc., and before that, she was an Executive Director of Brand Strategy & Integrated Marketing at The Hershey Company. Previously, she spent 23 years at Proctor & Gamble, in which she held various roles, including General Manager, Chief Brand Officer, and Brand Director.

Mary grew up as a competitive athlete, and in her career, worked her way up the corporate ladder to become an executive leader; she believes being a female in these roles came with more challenges than her male counterparts. This is the foundation for Mary's motivation to support efforts to empower women and mentor girls to be successful.



Scott Ehrig

Committee Member – 1st Term



Scott Ehrig serves as a Member-at-Large to the Board of Directors and previously served as Chair of the Fund Development Committee.

Scott Ehrig retired as the Senior Vice President, Chief Investment & Trust Officer at F&M Trust, overseeing five department heads. As a senior executive of the firm, Scott was deeply involved with setting corporate strategy and advancing mission-critical initiatives and is also an active participant on the ITS investment committee. Under his leadership, the investment and trust services division of F&M Trust surpassed \$1.1 billion in assets.

Prior to F&M Trust, Mr. Ehrig held progressively more responsible fiduciary investment management roles with both regional firms and well-respected national institutions. Prior affiliations include JPMorgan, First Commonwealth Trust Co., and M&T/Wilmington Trust.

Mr. Ehrig earned his undergraduate degree from Virginia Tech and an MBA from the Simon School of Business (Rochester) and further refined his acumen by successfully completing the Certified Investment Management Analyst (CIMA®) and Certified Financial Planner (CFP®) professional designations. He has lectured on economics and finance at the collegiate level, and taught fiduciary investment management to aspiring trust officers and portfolio managers at the Pennsylvania Banker's Association Trust School and the Cannon Financial Institute's Accredited Fiduciary Investment Manager (AFIM®) investment school.

Mr. Ehrig has a strong sense of civic responsibility, currently serving as a trustee of his church, active membership in the Virginia Tech Alumni Association, three terms on the board of the Harrisburg Symphony Association, and recently joined the Tocqueville Society of the United Way.

