



Proposed Slate  
GSHPA Board of Directors

2026-2027

# Renee Mattei Montgomery

## Chair – 1<sup>st</sup> Term



Renee Mattei Montgomery was a Girl Scout for 12 years, from Brownie through Ambassador, as well as a volunteer for over 15 years including service as a troop leader and service unit lead. She serves on the GSHPA Board of Directors as a Member-at-Large and as a member of both the Executive and Volunteer Strategy Committees.

At Eckert Seamans, Mrs. Montgomery focuses her practice on a wide variety of labor and employment matters in state and federal trial and appellate courts throughout Pennsylvania. She also serves as the Chair of the firm's Pro Bono Committee and as the Harrisburg office representative for the Women's Initiative. She has experience defending employers against discrimination claims under Title VII, Americans with Disabilities Act, Age Discrimination in Employment Act, Family and Medical Leave Act, and Pennsylvania Human Relations Act.

Mrs. Montgomery served on the Dauphin County Bar Association (DCBA) as a Board Member, Personnel Committee Chair, and Past President. She served as a mentor for the Pennsylvania Bar Association (PBA) Commission on Women in the Profession Mentoring Program. Her additional community involvement includes Salvation Army Harrisburg, Women Involved, United Way, Women's Leadership Network, National Multiple Sclerosis Society Leadership Council, and Central Pennsylvania Food Bank.



# Adrienne Vicari



## Vice Chair – 1<sup>st</sup> Term

Adrienne Vicari currently serves as a GSHPA Board of Directors as a Member-at-Large as well as a member of the Executive, Property, and Strategic Planning Committees. She previously held positions as the GSHPA Board Chair, Board Treasurer, and Chair of the Property Committee.

Ms. Vicari serves as the Vice President of Growth at Herbert, Rowland & Grubic, Inc. She has over 15 years of experience in a broad range of financial, project management, and engineering design services for municipal wastewater, water, and stormwater clients.

In addition, Ms. Vicari has designed water, wastewater and storm water infrastructure projects and has experience with feasibility studies, environmental plans and reports, permit applications, and construction administration.

She has worked with over 90 municipalities in Pennsylvania on Stormwater Utility/Authority feasibility analysis, authority implementation or regional stormwater management initiatives. Her expertise across multiple counties throughout the GSHPA footprint is invaluable to the council.



# Dan Sheaffer



## Treasurer – 2<sup>nd</sup> Term

Dan Sheaffer serves as the Treasurer for the GSHPA Board of Directors and as Chair of the Property Committee. As Property Committee Chair, Dan leads the efforts to revitalize camps and outdoor experiences for girls across the GSHPA 30 county footprint. As Treasurer, Dan also serves on the Executive Committee as well as an Ex-Officio member of the Finance & Audit Committee.

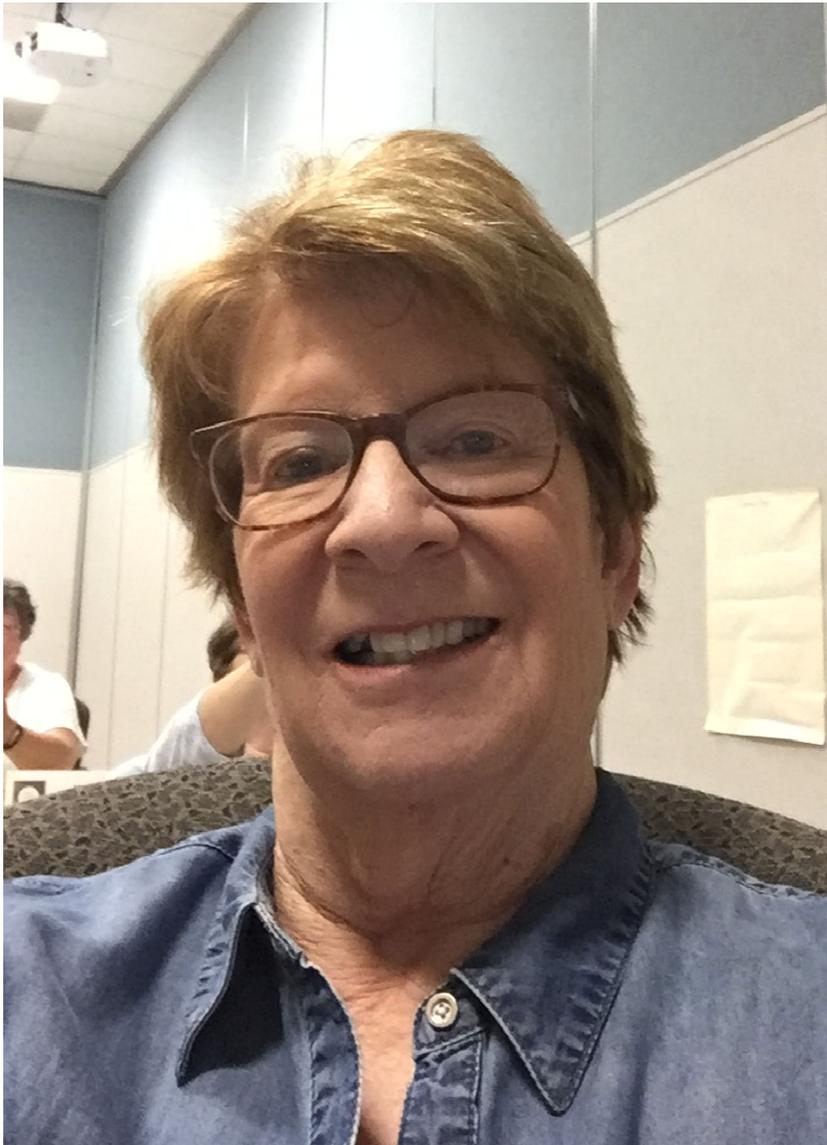
Mr. Sheaffer is the Director of Business Development with Mountain Ridge Metals. With 20+ years of financial and sales management, he has demonstrated exceptional achievements increasing revenue and employee performance while leading teams of varying sizes and in multiple markets to include all operations, financial results, and strategic direction.

Mr. Sheaffer serves as Board member for the Halifax Wildcat Education Foundation and a Catalyst Awards Committee Member for the Harrisburg Regional Chamber of Commerce.



# Betsy Keefer

## Member-At-Large – 2<sup>nd</sup> Term



Betsy Keefer is a GSHPA Board of Directors Member-at-Large and also serves on the Finance & Audit Committee. She previously led the Fund Development Committee as Chair.

Ms. Keefer's 40-year career with the Girl Scouts began in Akron, Ohio and included multiple CEO roles in Springfield, Massachusetts; Southwestern Connecticut and Penn Laurel Council in York, Pennsylvania, as well as interim CEO for Girl Scout councils in Boston, Massachusetts; Jackson, Mississippi; and Madison, Wisconsin. During her tenure as CEO of Hemlock Girl Scout Council, the council had one of the first successful Girl Scout Council capital campaigns in the country, which resulted in the addition of the program center to the council office on Hale Ave. As the National Director of Council Services with GSUSA, she oversaw the development of management resources and consulting for local councils.

Betsy Keefer graduated with a Social Services degree from Hiram College, and a Master's of Education from Kent State University. She has completed many non-profit leadership courses at Harvard University, Case Western Reserve University, and Claremont Graduate University.

She is a member of the York Symphony Board of Directors, York County Literacy Council Board of Directors, and the Embracing Aging Committee of the York County Community Foundation. In addition, she volunteers for Court Appointed Special Advocate for Children (CASA), Pennsylvania Association of Nonprofit Organizations (PANO), and United Way of York County.



# Mary Pochobradsky

## Member-At-Large – 2<sup>nd</sup> Term



Mary Pochobradsky serves on the GSHPA Board Development Committee as well as a Member-at-Large to the Board of Directors and Chair of the Fund Development Committee.

Mary knows the Girl Scouts well because her daughter was a Brownie. She would like to use her experience as an entrepreneur and corporation leader to support GSHPA's meaningful mission.

Mary is the CEO of Pochobradsky Enterprises, LLC, a company that advises Private Equity and privately owned brands and businesses on potential deals, growth strategy, brand strategy, consumer insight, innovation, and integrated marketing communications challenges. Prior to starting the company two years ago, Mary served as a VP of Product & Innovation at Nutrisystem, Inc., and before that, she was an Executive Director of Brand Strategy & Integrated Marketing at The Hershey Company. Previously, she spent 23 years at Proctor & Gamble, in which she held various roles, including General Manager, Chief Brand Officer, and Brand Director.

Mary grew up as a competitive athlete, and in her career, worked her way up the corporate ladder to become an executive leader; she believes being a female in these roles came with more challenges than her male counterparts. This is the foundation for Mary's motivation to support efforts to empower women and mentor girls to be successful.



# Trisha Mikita

## Member-At-Large – 1<sup>st</sup> Term



Trisha Mikita knows the mission of Girl Scouting well, having been a Girl Scout herself, along with volunteering for her daughter's troop. She currently serves on the GSHPA Volunteer Strategy Committee.

Ms. Mikita has been a leader at AccuWeather for more than two decades with experience in operations, strategy, product development, and project management and is currently the Director of Programming and Content Operations at AccuWeather. In this role, she oversees the media content and production team, with the responsibility of producing AccuWeather's award-winning 24/7 linear television cable channel, the AccuWeather TV Network, and all video weather news content for AccuWeather.com. During her tenure, she has helped transform AccuWeather into one of the largest digital publishers and content creation brands. She has also led AccuWeather's Diversity, Equity, Inclusion, and Belonging Committee since 2021.

Ms. Mikita is a lifetime Penn State Alumni Association member, previously having served on the Alumni Council and Executive Board as the chair of the Membership Experience Committee. She is passionate about mentorship and is an active mentor to Penn State students through FAST Start and Lion Link.

