



## GSHPA Service Unit Alternate Delegate

**Appointment Term:** 1-year term

**Required Training:** Delegate Training

**Required Documents:** Active Membership, Current Background Checks, Social Media Policy

### Responsibilities should the elected Delegate for your Service Unit be unavailable:

- Participate in the governance processes of the Council.
- Attend Delegate training.
- Attend Regional Governance Meetings and share the information gathered with the Service Unit (SU).
- Attend the Annual Meeting and share the information gathered with the Service Unit.
- Elect the officers of the Council, members-at-large of the Board of Directors, the Board Development Committee and, every three years, the National Council Delegates.
- Recommend to the Board any changes in the Bylaws.
- Present suggestions on behalf of the Service Unit regarding policy, strategic plans and Council goals.
- Submit recommendations or concerns of an operational nature to the CEO, COO, or Regional Director.
- Conduct other business as necessary.

### Core Competencies - Required:

- **Girl Focus:** Empower girls to lead activities, learn by doing, and cooperate with others on current issues that involve their interests and needs, while having fun
- **Personal Integrity:** Demonstrate dependability, honesty, and credibility
- **Adaptability:** Adjust, modify own behavior, and remain flexible and tolerant in response to changing situations and environments
- **Communication:** Respectfully express ideas and facts clearly and accurately
- **Fostering Diversity:** Understand and embrace differences

### Additional Competencies, Skills, or Requirements:

- Be at least 18 years of age at the time of the Service Unit election.
- Accept the principles and beliefs of Girl Scouting, and support local and national Girl Scout policies, practices, and procedures.
- Model positive attributes such as reliability, respect for others, inclusiveness, and a positive attitude.
- Exercise sound judgment and objectivity when analyzing issues.
- Support Council goals or committees that help to set the strategic direction of the council
- Do not have an outstanding debt with GSHPA.
- Do not have any unresolved conflicts with GSHPA.
- Be able and willing to devote the time necessary to fulfill the duties of the position effectively.
- Agree to GSHPA social media policy.